



JEEVIKA

An Initiative of Government of Bihar for Poverty Alleviation

Bihar Rural Livelihoods Promotion Society State Rural Livelihoods Mission, Bihar



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Ref:- BRLPS/PROJ/694/14/(Vol-II)/ 4 3 3

Date:- 25.01.2017

Office Order

Salary fitment/Slab Fixation/Annual increment of employees were communicated from time to time, vide various office orders as per revised salary structure with effect from 01.04.13

Some of the staffs raised certain issues in respect of fixation of salary. The issues were examined by the fitment committee and accordingly rectified salary fitment were purposed and it has been approved by the Competent Authority as mentioned in table (A & B).

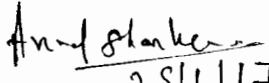
In view of correction of salary fitment, arrear or recoverable would occur. Arrear payment to or recovery from concerned staff would be affected accordingly.

Inadvertently, fitment of some of the Staffs were missed in previous fitment order that has also been incorporated and mentioned in table (C, D & E).

Accountants who have left the organisation after one year without clearing tally test, their annual increment details are mentioned in table (F)

The scanned copies of approved salary fixation document are attached herewith for reference and necessary action.

DPMs are instructed to release the payment to respective staffs as per attached Salary fixation documents at the earliest.


25/1/17

(Anand Shankar)

State Project Manager - HRD

Enclosed: As Above

Copy to

1. Director, OSD, CFO, AO, PS and PO
2. All PCs, SPMs, SFMs, PMs and AFM
3. All DPMs/DPM-in-Charge, FM & Manager-HR
4. All BPMs
5. IT Section
6. Account Section
7. Concerned file

(A) BPMs, LHS, Thematic Managers

Sl.	Name	Deg.	Reg. No.	D.O.J	Total Exp. Considered by the Fitment Committee as on DOJ			Proposed Rectification		Basic Amount
					Year	Month	Day	Slab/ increment	w.e.f.	
1	Ashirbad Singh	Mgr -Jobs	20104963	24-07-14	0	8	6	1st Slab	24-07-14	14500
								5% annual increment on 1st slab	24-07-15	15225
								2nd slab	18-11-15	17600
								New 2nd Slab	01-09-16	22700
								5% annual increment on new 2nd Slab	18-11-16	23835
								3rd Slab	18-11-17	27500
2	Ramanek Kumar	BPM	4001349	16-04-15	3	7	26	1st Slab	16-04-15	14500
								2nd Slab	20-08-15	17600
								5% annual increment on 2nd Slab	20-08-16	18480
								29% Salary hike on last basic	01-09-16	23800
								3rd Slab	20-08-17	27500
								5% annual increment on 3rd Slab	20-08-18	28875
3	Dayal Ashok Sinha	Mrg- HR	20100625	23.10.13	33	10	23	3rd Slab +10%	23-10-13	23430
								5% annual increment on 3rd Slab	23-10-14	24602
								5% annual increment on basic	23-10-15	25832
								29% Salary hike on last basic	01-09-16	33300
								5% annual increment on basic w.e.f.	23-10-16	34965
								5% annual increment on basic w.e.f.	23-10-17	36713
4	Surendra Manjhee	BPM	4011687	23-02-15	4	5	17	2nd Slab	23-02-15	17600
								5% annual increment on 2nd Slab	23-02-16	18480
								29% Salary hike on last basic	01-09-16	23800
								3rd Slab	06-09-16	27500
								5% annual increment on 3rd Slab	06-09-17	28875
								5% annual increment on basic	06-09-18	30319
5	Kumar Rajeev Ranjan	LHS	10467215	19.12.13	3	4	29	2nd Slab	19-12-13	15400
								3rd Slab	20-07-14	18600
								5% annual increment on 3rd Slab	20-07-15	19530
								5% annual increment on basic	20-07-16	20507
								29% Salary hike on last basic	01-09-16	26500
								5% annual increment on basic	20-07-17	27825
5% annual increment on basic	20-07-18	29216								
6	Harikant Kumar	BPM	4019812	18-02-15	3	1	1	1st Slab w.e.f	18-02-15	14500
								2nd Slab w.e.f	20-08-15	17600
								5% annual increment on 2nd Slab w.e.f	20-08-16	18480
								29% Salary hike on last basic	01-09-16	23800
								3rd Slab	20-08-17	27500
								5% annual increment on new 3rd Slab	20-08-18	28875
7	Mirza Azad Beig	BPM	4002901	18-02-15	2	10	8	1st Slab	18-02-15	14500
								5% annual increment on 1st slab	18-02-16	15225
								2nd Slab	10-04-16	17600
								New 2nd Slab	01-09-16	22700
								5% annual increment on 2nd slab	10-04-17	23835
								3rd Slab	10-04-18	27500

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BIHAR RURAL LIVELIHOODS PROMOTION SOCIETY

Sl.	Name	Deg.	Reg. No.	D.O.J	Total Exp. Considered by the Fitment Committee as on DOJ			Proposed Rectification		Basic Amount
					Year	Month	Day	Slab/ increment	w.e.f.	
8	Pritam Kumar	BPM	4010426	02-02-16	7	0	0	3rd Slab	02-02-16	21300
								New 3rd Slab	01-09-16	27500
								5% annual increment on New 3rd Slab	02-02-17	28875
								5% annual increment on basic	02-02-18	30319
9	Ranjana Kumari	BPM	4015003	03-02-16	1	8	11	1st Slab	03-02-16	14500
								New 1st Slab	01-09-16	18700
								5% annual increment on new 1st slab	03-02-17	19635
								2nd Slab	03-02-18	22700
								5% annual increment on 2nd slab	03-02-19	23835
10	Dhananjay Kumar	BPM	4016725	03-02-16	3	8	12	2nd Slab	03-02-16	17600
								3rd Slab	21-05-16	21300
								New 3rd Slab	01-09-16	27500
								5% annual increment on 3rd slab	21-05-17	28875
								5% annual increment on basic	21-05-18	30319
11	Avanish Anand	BPM	4013839	02-02-16	5	1	4	2nd Slab	02-02-16	17600
								New 2nd Slab	01-09-16	22700
								3rd Slab	28-12-16	27500
								5% annual increment on 3rd Slab	28-12-17	28875
								5% annual increment on basic	28-12-18	30319
12	Lalan Paswan	BPM	4025480	24-02-15	4	8	29	2nd Slab	24-02-15	17600
								5% annual increment on 2nd Slab	24-02-16	18480
								3rd Slab	25-05-16	21300
								New 3rd Slab	01-09-16	27500
								5% annual increment on new 3rd Slab	25-05-17	28875
			5% annual increment on basic	25-05-18	30319					
13	Md. Azhar Hasan Khan	Mrg-M&E	20130706	02-02-16	5	0	9	2nd Slab	02-02-16	17600
								New 2nd Slab	01-09-16	22700
								3rd Slab	23-01-17	27500
								5% annual increment on 3rd Slab	23-01-18	28875
14	Jyoti Prakash	Mgr-Jobs	20105725	02-02-16	4	5	0	2nd Slab	02-02-16	17600
								New 2nd Slab	01-09-16	22700
								5% annual increment on 2nd Slab	02-02-17	23835
								3rd Slab	02-09-17	27500
								5% annual increment on 3rd Slab	02-09-18	28875
15	Ashish Kumar Singh	BPM	4022549	23-02-15	1	6	3	1st Slab	23-02-15	14500
								2nd Slab	20-08-15	17600
								5% annual increment on 2nd slab	20-08-16	18480
								29% Salary hike on last basic	01-09-16	23800
								3rd Slab	20-08-17	27500
								5% annual increment on 3rd Slab	20-08-18	28875
16	Manish Kumar	BPM	4019498	18-02-15	6	5	22	3rd slab	18-02-15	21300
								5% annual increment on 3rd slab	18.02.16	22365
								29% Salary hike on last basic	01-09-16	28900
								5% annual increment on basic	18-02-17	30345
								5% annual increment on basic	18-02-18	31862

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BIHAR RURAL LIVELIHOODS PROMOTION SOCIETY

(B) Office Assistant and Area Coordinator

Sl.No	Name	Deg.	Reg. No.	D.O.J	Total Exp. Considered by the Fitment Committee as on DOJ			Proposed Rectification		Basic			
					Year	Month	Day	Slab/ increment	w.e.f.				
1	Prakash Kumar	OA	6022697	16-03-15	2	0	21	2nd Slab	16-03-15	7300			
								5% annual increment on 2nd slab	16-03-16	7665			
								Salary as per 01-09-16					
								29% Salary hike on last basic	01-09-16	9900			
								3rd Slab	16-03-17	11900			
								5% annual increment on 3rd Slab	16-03-18	12495			
2	Rajkamal Das	AC	10386465	21-08-13	1	2	27	1st Slab	21-08-13	7800			
								2nd Slab	24-05-14	9600			
								5% annual increment on 2nd Slab	24-05-15	10080			
								3rd Slab	24-05-16	11900			
								Salary as per 01-09-16					
								New 3rd Slab	01-09-16	15400			
								5% annual increment on 3rd Slab	24-05-17	16170			
5% annual increment on basic	24-05-18	16979											
3	Dibya Sinha	AC	10175340	09-12-13	4	1	5	3rd Slab	09-12-13	11900			
								5% annual increment on 3rd Slab	09-12-14	12495			
								5% annual increment on basic	09-12-15	13120			
								Salary as per 01-09-16					
								29% Salary hike on last basic	01-09-16	16900			
								5% annual increment on basic	09-12-16	17745			
								5% annual increment on basic	09-12-17	18632			
5% annual increment on basic	09-12-18	19564											
4	Anish Anshu	AC	10193280	11-12-13	2	3	16	2nd Slab	11-12-13	9600			
								5% annual increment on 2nd Slab	11-12-14	10080			
								3rd Slab	25-08-15	11900			
								5% annual increment on 3rd Slab	25-08-16	12495			
								Salary as per 01-09-16					
								29% Salary hike on last basic	01-09-16	16100			
								5% annual increment on basic	25-08-17	16905			
5% annual increment on basic	25-08-18	17750											
5	Sujeet Kumar	AC	10288173	16-12-13	1	6	23	1st Slab	16-12-13	7800			
								2nd Slab	23-05-14	9600			
								5% annual increment on 2nd Slab	23-05-15	10080			
								3rd Slab	23-05-16	11900			
								Salary as per 01-09-16					
								New 3rd Slab	01-09-16	15400			
								5% annual increment on 3rd Slab	23-05-17	16170			
5% annual increment on basic	23-05-18	16979											
6	Atish Kumar	AC	10179232	13-12-13	2	0	5	2nd Slab	13-12-13	9600			
								5% annual increment on 2nd Slab	13-12-14	10080			
								3rd Slab	07-12-15	11900			
								Salary as per 01-09-16					
								New 3rd Slab	01-09-16	15400			
								5% annual increment on 3rd Slab	07-12-16	16170			
5% annual increment on basic	07-12-17	16979											
7	Saroj Kumar	AC	10178601	12-12-13	0	8	14	1st Slab	12-12-13	7800			
								5% annual increment on 1st Slab	12-12-14	8190			
								2nd Slab	28-03-15	9600			
								5% annual increment on 2nd Slab	28-03-16	10080			
								Salary as per 01-09-16					
								29% Salary hike on last basic	01-09-16	13000			
								3rd Slab	28-03-17	13650			
5% annual increment on 3rd Slab	28-03-18	14333											
8	Shankar Kumar	AC	7700000571	17-07-12	2	8	10	2nd Slab	17-07-12	9600			
								Resigned with last working date on 05-10-12					



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(C) Salary fixation of Mr. Ajit Kumar, BPM : His name was left in the revised salary from 01.04.13 for the postion of BPM till 22.10.13

Sl.No	Name	Deg.	Reg. No.	D.O.J	Total Exp. Considered by fitment committee till 31.03.13			Approved		Basic
					Year	Month	Day	Slab/ increment	w.e.f.	
1	Ajit Kumar	BPM	435150334	01-10-09	4	11	10	3rd slab	01-04-13	21300
								5% annual increment on 3rd Slab	20-05-13	22365
					He resigned on 23.10.13 and joined as Manager H & N					

Inadvertently, the name of following Area Coordinator, Community Coordinator were left in the new salary structure approved w.e.f 01.04.13 and earlier. Their Proposed Salary Fixation is as follows:-

(D) Area Coordinator (Salary Fixation)

Sl.	Reg. No.	Name	DOJ	Approved		Basic
				Slab/increment	w.e.f	
1	4900000032	Amit Kumar	07-01-12	1st Slab	07-01-12	6750
				5% annual increment on 1st Slab	07-01-13	7088
				Salary as per 01-04-13		
				Revised basic	01-04-13	8190
				Resigned with last working date on 23-10-13		

(E) Community Coordinator (Salary Fixation)

Sl.	Reg. No.	Name	DOJ	Approved		Basic
				Slab/increment	w.e.f	
1	10356613	Ashok Kumar	11-02-14	1st Slab	11-02-14	5800
				5% annual increment on 1st Slab	11-02-15	6090
				2nd Slab	11-02-16	7300
				Salary as per 01-09-16		
				New 2nd Slab	01-09-16	9400
				5% annula increment on 2nd Slab	11-02-17	9870
				3rd Slab	11-02-18	11900
2	6600010650	Santosh Kumar	15-06-12	1st Slab	15-06-12	5000
				Salary as per 01-04-13		
				1st Slab	01-04-13	5800
				5% annual increment on 1st Slab	15-06-13	6090
				Resigned with last working date on 14-12-13		
3	6600013400	Bimal Kumar Paswan	24-05-12	1st Slab	24-05-12	5000
				Salary as per 01-04-13		
				1st Slab	01-04-13	5800
				5% annual increment on 1st Slab	24-05-13	6090
				Resigned with last working date on 06-05-13		
4	10146587	Suruchi Saha	23-01-14	1st Slab	23-01-14	5800
				5% annual increment on 1st Slab	23-01-15	6090
				Terminate on 16-09-15		

(Handwritten signatures and marks)



(F) Accountant (Salary Fixation)

Sl.No.	Name	Reg. No.	D.O.J	Approved		Basic
				Slab/ increment	w.e.f.	
1	Amit Ranjan	10451170	27-09-13	Probation Slab	27-09-13	6300
				5% annual increment on Probation Slab	27-09-14	6615
				Terminate on 27.01.15		
2	Jay Prakash Kumar	6002027	02-02-15	Probation Slab	02-02-15	6300
				5% annual increment on Probation Slab	02-02-16	6615
				Resigned on 01-07-16 and Last working day is 02-07-16		